

BERITA ACARA PERKULIAHAN

Universitas Kristen Krida Wacana Jakarta

FR-UKW-3.1/R2

Periode	: Genap 2022/2023	Hari	: Sabtu
Program Studi	: Magister Manajemen	Jam	: 08:00 - 10:00
NID - Nama Dosen	: 1361 - Hery Winoto Tj	Kelas	: 1PMMA (K)
KMK - Mata Kuliah	: MM1KU001 - MENGELOLA ORANG DAN MANAJEMEN KINERJA (3 sks)	Ruang	: 0

Tatap Muka Ke	Hari / Tanggal	Waktu	Pokok Bahasan	Materi	Jml Mhs Hadir	Ruangan	Pengajar	Tanda Tangan
1	Sabtu, 11 Mar 2023	08:00 - 10:00	PERFORMANCE MANAGEMENT IN MANAGING PEOPLE	- Performance management - Performance management skills - Managing Performance	(26/26)	0	Hery Winoto Tj	
2	Sabtu, 11 Mar 2023	10:00 - 12:00	WORK GROUP DYNAMIC	- Explain why groups and teams are key contributors to organizational effectiveness. - Identify the different types of groups and teams that help managers and organizations achieve their goals. - Explain how different elements of group dynamics influence the functioning and effectiveness of groups and teams.	(26/26)	0	Hery Winoto Tj	
3	Sabtu, 18 Mar 2023	08:00 - 10:00	HIRING TEAM	- Why Hiring team important - Hiring team process - Character as fundamental requirement - Selecting and testing	(30/30)	0	Hery Winoto Tj	
4	Sabtu, 18 Mar 2023	10:00 - 12:00	TRAINING AND DEVELOPMENT	- Orientation program for new members - Education, Training and Development - The ADDIE Five step Training - Type of training - Developing Program	(30/30)	0	Hery Winoto Tj	
5	Sabtu, 25 Mar 2023	08:00 - 10:00	MOTIVATED TEAMS	1 Define motivation.2 Compare and contrast early theories of motivation.3 Compare and contrast contemporary theories of motivation.4 Discuss current issues in motivation	(30/30)	0	Hery Winoto Tj	
6	Sabtu, 25 Mar 2023	10:00 - 12:00	LEADERSHIP TEAMS	1 Define leader and leadership.2 Compare and contrast early theories of leadership.3 Describe the three major contingency theories of leadership.4 Describe contemporary views of leadership.5 Compare the various theories of leadership for their validity.6 Discuss	(30/30)	0	Hery Winoto Tj	
7	Sabtu, 01 Apr 2023	08:00 - 10:00	UTS	UTS	(30/30)	0	Hery Winoto Tj	
8	Sabtu, 15 Apr 2023	08:00 - 10:00	MANAGING CAREERS	- The basics of career management - Career Management process - The employer's role in career development	(30/30)	0	Hery Winoto Tj	

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9	Sabtu, 15 Apr 2023	10:00 - 12:00	MANAGING REWARDS FOR TEAM MEMBERS	- Compensation overview - Organization as a determinant of direct financial compensation - Labor market as determinant of direct financial compensation - Reterement plans	(30/30)	0	Hery Winoto Tj	
10	Sabtu, 29 Apr 2023	08:00 - 10:00	TEAM INTERACTION	- Function and Process of communication - Formal and informal communication - Barriers communication - Discussion	(30/30)	0	Hery Winoto Tj	
11	Sabtu, 29 Apr 2023	10:00 - 12:00	MANAGING CONFLICT	- Introduction Conflict - Type of conflict - Conflict Process - Conflict management techniques - Negotiation	(30/30)	0	Hery Winoto Tj	
12	Sabtu, 06 May 2023	08:00 - 10:00	EMPLOYEE ENGAGEMENT	- Introduction Engagement - Type of Employees - Action planning engagement - Model of engagement - Improve engagement	(30/30)	0	Hery Winoto Tj	
13	Sabtu, 06 May 2023	10:00 - 12:00	HIGH PERFORMANCE CULTURE	- Introduction Organizational culture - Dimensions of organizational culture - Establishing and maintaining culture - Influencing an organizational culture - Discussion	(30/30)	0	Hery Winoto Tj	
14	Sabtu, 13 May 2023	15:00 - 17:00	KULIAH UMUM	KULIAH UMUM	(30/30)	0	Hery Winoto Tj	
15	Sabtu, 20 May 2023	08:00 - 10:00	UAS	UAS	(30/30)	0	Hery Winoto Tj	

**) Dokumen BAP di isi oleh dosen yang bersangkutan dengan melakukan login menggunakan ID. dan di anggap sah tanpa tanda tangan dosen terkait.*

Mengetahui,

Kepala Unit Administrasi Akademik,



(Selamet)

Jakarta Barat, 14 Agustus 2023

Ketua Program Studi,

(Hery Winoto Tj)