

# BERITA ACARA PERKULIAHAN

## Universitas Kristen Krida Wacana Jakarta

FR-UKW-3.1/R2

Periode : Ganjil 2022/2023  
 Program Studi : Magister Manajemen  
 NID - Nama Dosen : 1361 - Hery Winoto Tj  
 KMK - Mata Kuliah : MM1KU001 - MENGELOLA  
 ORANG DAN MANAJEMEN  
 KINERJA (3 sks)

Hari : Sabtu  
 Jam : 08:00 - 10:00  
 Kelas : 1PMMA (K)  
 Ruang : 0

Tatap Muka Ke	Hari / Tanggal	Waktu	Pokok Bahasan	Materi	Jml Mhs Hadir	Ruangan	Pengajar	Tanda Tangan
1	Sabtu, 10 Sep 2022	08:00 - 10:00	PERFORMANCE MANAGEMENT IN MANAGING PEOPLE	- Performance Management comparing Appraisal - Characteristics of good objectives - Performance Management Skills - Managing Performance	( 35/35 )	0	Hery Winoto Tj	
2	Sabtu, 10 Sep 2022	10:00 - 12:00	WORK GROUP DYNAMIC	1 Explain why groups and teams are key contributors to organizational effectiveness.2 Identify the different types of groups and teams that help managers and organizations achieve their goals.3 Explain how different elements of group dynamics influence the functioning and effectiveness of groups and teams4 Explain why it is important for groups and teams to	( 35/35 )	0	Hery Winoto Tj	
3	Sabtu, 17 Sep 2022	08:00 - 10:00	Hiring Team Members	- Introduction Hiring Team - Hiring Team Members Process - Job Requirement and selection dimension - Charater as fundamental requirement - Testing and selecting employee	( 36/36 )	0	Hery Winoto Tj	
4	Sabtu, 17 Sep 2022	10:00 - 12:00	Training and Development	- Orientation New members - The diffrence between education, training and development - Training needs analysis - Type of training	( 36/36 )	0	Hery Winoto Tj	
5	Sabtu, 24 Sep 2022	08:00 - 10:00	MOTIVATE TEAMS	1. Define motivation.2. Compare and contrast early theories of motivation.3. Compare and contrast contemporary theories of motivation.4. Discuss current issues in motivation.	( 36/36 )	0	Hery Winoto Tj	
6	Sabtu, 24 Sep 2022	10:00 - 12:00	LEADERSHIP TEAMS	1 Define leader and leadership.2 Compare and contrast early theories of leadership.3 Describe the three major contingency theories of leadership.4 Describe contemporary views of leadership.5 Compare the various theories of leadership for their validity.6 Discuss	( 36/36 )	0	Hery Winoto Tj	
7	Sabtu, 01 Oct 2022	08:00 - 10:00	UTS	UTS	( 36/36 )	0	Hery Winoto Tj	
8	Sabtu, 15 Oct 2022	08:00 - 10:00	MANAGING CAREERS	- Basics of careeer management - Innovative corporate career development - Atribut employability skills	( 36/36 )	0	Hery Winoto Tj	

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Program Studi	: Magister Manajemen	Jam	: 08:00 - 10:00
NID - Nama Dosen	: 1361 - Hery Winoto Tj	Kelas	: 1PMMA (K)
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9	Sabtu, 15 Oct 2022	10:00 - 12:00	MANAGING REWARDS FOR TEAM MEMBERS	- Compensation Overview - Components of total compensation program - Primary determinants of direct financial compensation - Retirement Plans	( 36/36 )	0	Hery Winoto Tj	
10	Sabtu, 22 Oct 2022	08:00 - 10:00	TEAM INTERACTION	- Overview Communication - Small Group Network and Effective criteria - Information Richness and Communication Channels - Barriers to effective communication	( 36/36 )	0	Hery Winoto Tj	
11	Sabtu, 22 Oct 2022	10:00 - 12:00	Managing Conflict	- Overview Conflict - Type of conflict - The conflict process - Conflict management techniques - The negotiation	( 36/36 )	0	Hery Winoto Tj	
12	Sabtu, 29 Oct 2022	08:00 - 10:00	EMPLOYEE ENGAGEMENT	- Overview Employee Engagement - The three types employee - Focus to increase engagement - Step to create engagement - Model of engagement	( 36/36 )	0	Hery Winoto Tj	
13	Sabtu, 29 Oct 2022	10:00 - 12:00	HIGH PERFORMANCE CULTURE	- Overview Organizational culture - Six dimensions of organizational culture - Establishing and maintaining culture - Influence organizational culture - Implications for managers	( 36/36 )	0	Hery Winoto Tj	
14	Sabtu, 05 Nov 2022	08:00 - 10:00	UAS	UAS	( 34/36 )	0	Hery Winoto Tj	

Mengetahui,  
Kepala Unit Administrasi Akademik,



( Selamet )

Jakarta Barat, 24 Januari 2023  
Kepala Program Studi,

( Hery Winoto Tj )