



Adrie Frans Assa &lt;adrie.assa@ukrida.ac.id&gt;

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**Submit Article for JMEA Journal**

5 pesan

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**Adrie Frans Assa** <adrie.assa@ukrida.ac.id>

8 Oktober 2022 17.12

Kepada: wandy.zulkarnaen@stiemb.ac.id

Dear Editor

Jurnal Ilmiah Manajemen Ekonomi &amp; Akuntansi (JMEA Journal)

I read and use scientific articles published in JMEA Journal.

The performance of the JMEA Journal was excellent, and the article published helped me in conducting research and writing scientific articles.

I am Adrie Frans Assa, Lecturer from Universitas Kristen Krida Wacana

I have completed a scientific article entitled "**Peran Lingkungan Kerja dan Kepuasan Kerja dalam Meningkatkan Kinerja Pegawai Intraco Penta Tbk**".

I hope this article can be published in the JMEA Journal, because there are interesting findings in the scientific article that can become new treasures in science, especially in the field of management sciences.

I am willing to go through the review process following JMEA Journal standards.

Best Regards,

Adrie Frans Assa  
Universitas Kristen Krida Wacana**JMEA\_Article\_Adrie.doc**

1201K

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**Wandy Zulkarnaen** <wandy.zulkarnaen@stiemb.ac.id>

14 Oktober 2022 20.45

Kepada: Adrie Frans Assa &lt;adrie.assa@ukrida.ac.id&gt;

Dear

Adrie Frans Assa

Universitas Kristen Krida Wacana

The JMEA Editorial Board has received your article. I appreciate your interest in JMEA.

Your article will be processed according to the publication standards at JMEA.

I beg you to be patient waiting for the notification from the JMEA Editorial Board.

Always check your email, because the correspondence is only via email.

Best Regards,

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Wandy Zulkarnaen

Editorial Board JMEA

[Kutipan teks disembunyikan]

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**Adrie Frans Assa** <adrie.assa@ukrida.ac.id>

20 Oktober 2022 15.04

Kepada: "Wandy Zulkarnaen" <wandy.zulkarnaen@stiemb.ac.id>

Dear Editor  
JMEA Journal

Thank you for your response.

I am happy to wait for the next stage.

Adrie Frans Assa  
Universitas Kristen Krida Wacana  
[Kutipan teks disembunyikan]

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**Wandy Zulkarnaen**<wandy.zulkarnaen@stiemb.ac.id>

3 November 2022 21.27

Kepada: Adrie Frans Assa <adrie.assa@ukrida.ac.id>

Dear  
Adrie Frans Assa  
Universitas Kristen Krida Wacana

Thank you for submitting your manuscript to JMEA.

We have completed our evaluation and the reviewers recommend reconsideration of your manuscript following minor revision. We invite you to send back after addressing the comments below. Please resubmit your revised manuscript by November 25<sup>th</sup>, 2022 or ask whether an alternate date would be acceptable.

When revising your manuscript, please consider carefully all issues mentioned in the reviewers' comments: outline every change made in response to their comments and provide suitable explanations for any comments not addressed. Please also note that the revised submission may need to be re-reviewed.

To submit your revised manuscript, please log in as an author at this email, and navigate to the "Revision" folder.

JMEA values your contribution and I look forward to receiving your revised manuscript.

Editor and Reviewer comments:

Reviewer #1:

1. The paper has some interesting information, and the topic is essential; however, there seem to be some basic questions suggesting flaws in the questionnaire which put the conclusions in question.
2. The English in parts approaches being incomprehensible so as a first step, a firm editorial hand would be needed to figure out what needs to be rethought.
3. The literature review refers to engaging experience and studies elsewhere, but it is not well linked to the research and therefore, the conclusions.
4. The paper's focus is more apply on Indonesia Only, how about other countries and the questionnaire.
5. There should be more information about the object of research, not about the content of the study.

I hope you can make improvements as soon as possible, and send the revised article again via this email.

[Kutipan teks disembunyikan]

11 November 2022 20.22

**Adrie Frans Assa** <adrie.assa@ukrida.ac.id>

Kepada: "Wandy Zulkarnaen" <wandy.zulkarnaen@stiemb.ac.id>

Dear Editor JMEA

Thank you the Editorial Board response JMEA Journal for review the article.

I have read and check the revised instructions from Reviewers.  
I will immediately correct the article according to reviewers, thanks.

Best Regards,

Adrie Frans Assa  
Universitas Kristen Krida Wacana  
[Kutipan teks disembunyikan]



Adrie Frans Assa &lt;adrie.assa@ukrida.ac.id&gt;

**Revision Article for JMEA**

4 pesan

**Adrie Frans Assa** <adrie.assa@ukrida.ac.id>

25 November 2022 20.53

Kepada: "Wandy Zulkarnaen" &lt;wandy.zulkarnaen@stiemb.ac.id&gt;

Dear Editor JMEA Journal

Thank you for the patience of the JMEA Journal Editorial Board, waiting for the revision of my article.

I have made more improvements article according to the reviewer's instructions. I will be happy if there are still some points that need to be improved or revised again in the article.

Revised Article Attached.

Best Regards,

Adrie Frans Assa  
Universitas Kristen Krida Wacana**Revision1\_JMEA\_Adrie.doc**

1181K

**Wandy Zulkarnaen** <wandy.zulkarnaen@stiemb.ac.id>

3 Desember 2022 21.23

Kepada: Adrie Frans Assa &lt;adrie.assa@ukrida.ac.id&gt;

Dear

Adrie Frans Assa  
Universitas Kristen Krida Wacana

Thank you for your efforts to make improvements to your article.

Based on Reviewers' considerations, the article has, at some point, increased.

However, you have to improve on a few more points again. Hopefully, you are willing to do it.

Please follow the following more revision instructions:

#Reviewer 2:

1. I was hopeful that this article would be readily usable though the English in parts is so low that reading is challenging. The topic is of great importance.
2. The literature review includes some tantalizing references, but even after sorting through the language issues, the links are not made to the specific study.
3. They when study design comes into play there are serious questions about the system.
4. If the author could work with a robust English language editor or colleague to clean up both language and argument, it might be publishable.
5. A side note is that it's not at all clear what the title references the article.

Articles that have been revised and please send it back via this email.

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Wandy Zulkarnaen

Editorial Board JMEA  
Jurnal Ilmiah Manajemen Ekonomi & Akuntansi Issues

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**Adrie Frans Assa** <adrie.assa@ukrida.ac.id>

29 Desember 2022 11.32

Kepada: "Wandy Zulkarnaen" <wandy.zulkarnaen@stiemb.ac.id>

Dear Editor JMEA Journal

Thank you for your response, I will be happy to revise the article according to these instructions.

Adrie Frans Assa  
Universitas Kristen Krida Wacana  
[Kutipan teks disembunyikan]

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**Adrie Frans Assa** <adrie.assa@ukrida.ac.id>

15 Januari 2023 17.02

Kepada: "Wandy Zulkarnaen" <wandy.zulkarnaen@stiemb.ac.id>

Dear  
Editor JMEA Journal

Thank you for the patience of the JMEA Journal Editorial Board, waiting for the revision of my article.

I have made improvements according to the reviewer 2 instructions. I will be happy if there are still points that need to be improved again in the article.

Revised Article Attached.

Best Regards,

Adrie Frans Assa  
Universitas Kristen Krida Wacana



**Revision2\_JMEA\_Adrie.doc**

1080K



Adrie Frans Assa &lt;adrie.assa@ukrida.ac.id&gt;

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## ACCEPTANCE LETTER

1 pesan

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**Wandy Zulkarnaen** <wandy.zulkarnaen@stiemb.ac.id>

20 Februari 2023 16.32

Kepada: Adrie Frans Assa &lt;adrie.assa@ukrida.ac.id&gt;

Dear Author

**Adrie Frans Assa**

Warm Greetings!

### ACCEPTANCE LETTER

It's a great pleasure to inform you that, after the peer review process, your article entitled "**Peran Lingkungan Kerja dan Kepuasan Kerja dalam Meningkatkan Kinerja Pegawai Intraco Penta Tbk**" has been **Accepted** for publication in Jurnal Ilmiah Manajemen Ekonomi & Akuntansi Issues Regular Issue 2023, please make a payment publication fee.

Thank you for submitting your work to this journal. We hope to receive it in the future too.

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Wandy Zulkarnaen

Editorial Board JMEA

Jurnal Ilmiah Manajemen Ekonomi &amp; Akuntansi

**LoA\_JMEA\_Adrie.pdf**

150K